

Pupil Premium Allocation 2015-2016

Context

At Highbury Grove School, we have an aspiration to provide our students with a first-class education and we believe that no child should be left behind. Our ethos is that it is not about where you come from but your passion and thirst for knowledge, and your dedication and commitment to learning that make the difference between success and failure, and we are determined to ensure that our children are given every chance to realise their full potential.

Our key objective in using the Pupil Premium Grant is to narrow the gap between pupil groups. Through targeted interventions and renewed focuses on particular key areas we are working to eliminate barriers to learning and progress. Some children start the school with low attainment and our aim is to ensure that they make accelerated progress in order to reach age-related expectations and beyond as they move through the school.

PP funding for 2015 – 2016 (based on census data from January 2015)

Year	Pupil Premium
8	138
9	154
10	134
11	147
12	134

Funding for each financial year (1st April to 31st March) is determined by PP data for the academic year e.g. PP funding for 1st April 2015 to 31st March 2016 is determined by the PP students on roll in the academic year September 1st 2014 to July 2015.

Pupil Premium Allocation

Name of Provision	PP allocation	Additional notes
Intervention		
Saturday school	£18 240	Intervention classes for underachieving groups along with specialist revision classes are essential in raising attainment and achieving our minimum target of 50%.
Half-termly revision	£7 925	Year 11, 12 & 13 revision classes for all subjects will continue to run with a priority on exam skill and preparation.
CPD		
Staff development	£40 000	The school timetable changed as of September 2015 to provide departmental CPD during the school day with a focus on building specialist curriculum knowledge, teaching skills and narrowing attainment gaps.
Specialist consultants	£10 000	Our teaching & Learning work is being supported by consultants to build our framework and teaching skills of knowledge, rhetoric and dialectic development in the classroom.
Curriculum		
Outward Bound (Y8, Y9 & Y12)	£51 800	Annual trip to build a range of skills and expose students to the outdoors, challenge and risk
Resources	£37 635	All students are provided with text books, study guides and support materials across key stage 3, 4 and 5
Access project	£41 000	Specialist tutor provision for students on FSM at KS4 & 5. Students are paired with a tutor from the world of work in different subjects.
Nurture curriculum	£43 818	Year 7 nurture curriculum remains a priority for the transition of vulnerable students and those with very low prior attainment.
PSHE		
Speakers/workshops	£3 000	Specialist provision to support the new weekly timetabled PSHE classes for Year 7-13
Yr7-13 provision	£1 500	Weekly lesson for the whole school – resources and materials
Enrichment		
Study centre	£2 310	An extended school provision available from Monday –Friday. To promote independent learning and open at lunch time and until 5pm daily. Students who are significantly underachieving at each assessment point will be allocated to the study centre and monitored by the DoS.
Clubs	£30 000	Daily enrichment clubs and activities taught by school staff and enrichment partners
Reading		
Lexia	£1 000	Phonics development license – targeted students intervention

Name of Provision	PP allocation	Additional notes
Accelerated reader	£500	Intervention led by the library to boost reading across a range of genres and increase reading ages.
Reading buddies/Thinking reading	£0	A new initiative which will include one to one TA support
Pastoral interventions		A significant amount of PP allocation will be focused on working closely with families, improving behaviour in lessons and working towards an impeccable behaviour ethos. All Heads of Year are non-teaching and we have increased the pastoral support team provision last academic year by appointing Directors of Studies to monitor academic achievement.
Heads of Year interventions	£173 220	
Directors of Studies	£ 31 605	
Behaviour Support Centre, associated staffing + additional interventions	£236 389	
ThinkForward	£0	Free service to the school –working with students at risk of becoming NEETs
Attendance	£29 982	A dedicated attendance officer works with the pastoral team to monitor first day absence and liaise with families.
Student support		
Working with agencies	£50 000	Post holders in the support department work with a number of educational partners: LEA – speech and language team, EP 13 days in the year, CAMHs meetings, The Bridge Outreach (visual and hearing impairment, Sam Rhodes Outreach, the School Nurse and social workers
EAL projects	£25 000	LA fund – international arrivals & refugee students will be supported through withdrawal classes and one to one support with literacy and numeracy development.
TA intervention	£164 692	80% of TA intervention This includes intervention classes, in class support and supervision of the study centre
Music	£0	Costed elsewhere
Total cost	£1 002 306	
Pupil premium income 2015/16	£671 330	
Average spend per pupil	£915.86	
Total number of pupils to benefit	733 (72%)	